

EBF OPEN SYMPOSIUM

Updating the organisational process and responsibility split for translational work with biomarkers and CoU – a pharma perspective

Anna Laurén
Principal Scientist, PhD
Clinical Bioanalysis, Nonclinical and Clinical Assay Sciences

Non-clinical and clinical assay science (NCAS)

5 teams in NCAS

BA - LC-MS
(non-clinical + clinical)

BA-LBA
(non-clinical)

BA-LBA
(clinical)

IA
(non-clinical + clinical)

IA
(non-clinical + clinical)

One site in DK - Inhouse GLP/GCP laboratories for regulated work – outsourced case-by-case

Bioanalysis (BA)

Focus on PK assays according to Bioanalytical method validation (BMV) guidelines and delivery of data for TK/PK modelling

Immunogenicity assay (IA)

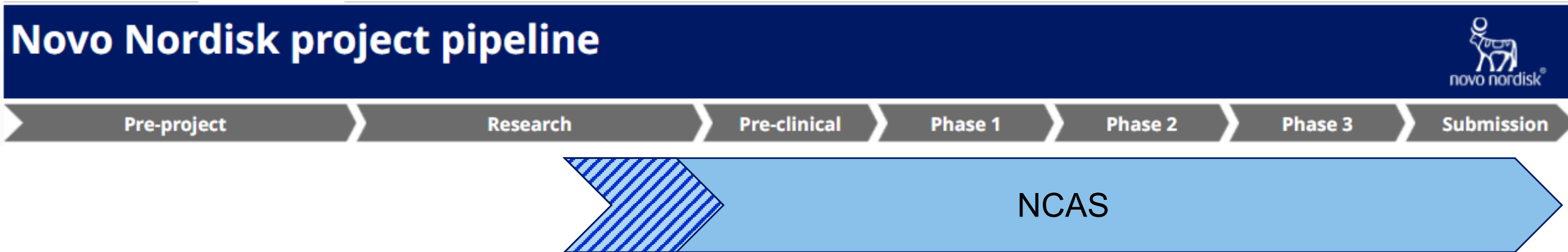
Full aspect of immunogenicity strategy (IS) according to guidelines

Biomarkers (BM)

PAST: A few Core experts for biomarker assays in the team for Clinical Bioanalysis

- Biomarkers was traditionally often considered by stakeholders as a choice of technically validated assays to add to the study - most often outsourced
- Assays validated by inspiration from BMV and/or Fit for Purpose (e.g. clinical analysers/diagnostic labs)

NCAS support in projects



Depending on assay area (PK, Immunogenicity or Biomarker)
NCAS is involved in projects from research phase

Most resources are used for regulated studies

New modalities, New therapy areas and Translational Science

- Biomarker focus in NCAS



- With a growing number of Biomarkers expected additional resources and focus is being added in NCAS teams
- Added resources have experience from Biomarkers, PK assays, Immunogenicity and Diagnostics
- Strategies are being formed with stakeholders to fully consider translational aspects
- Learnings from the past and inspirations from outside Novo Nordisk are used to form the future

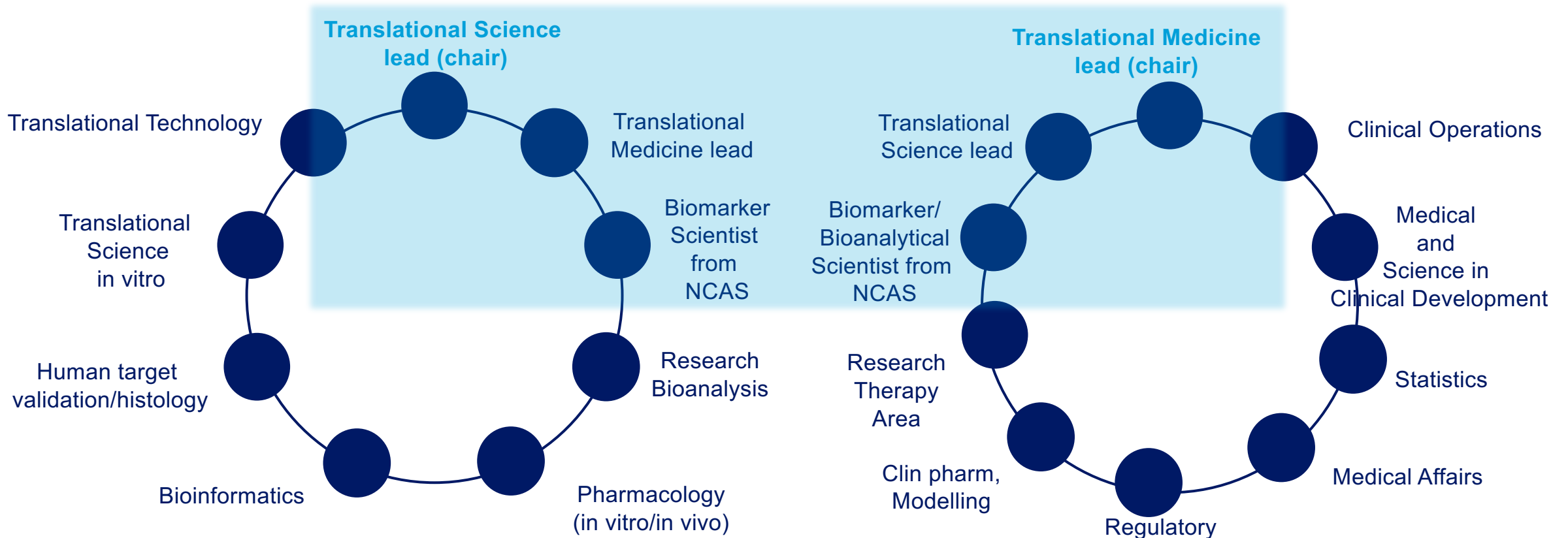
TE and MoA Biomarker strategy – a cross-function collaboration

Early Research

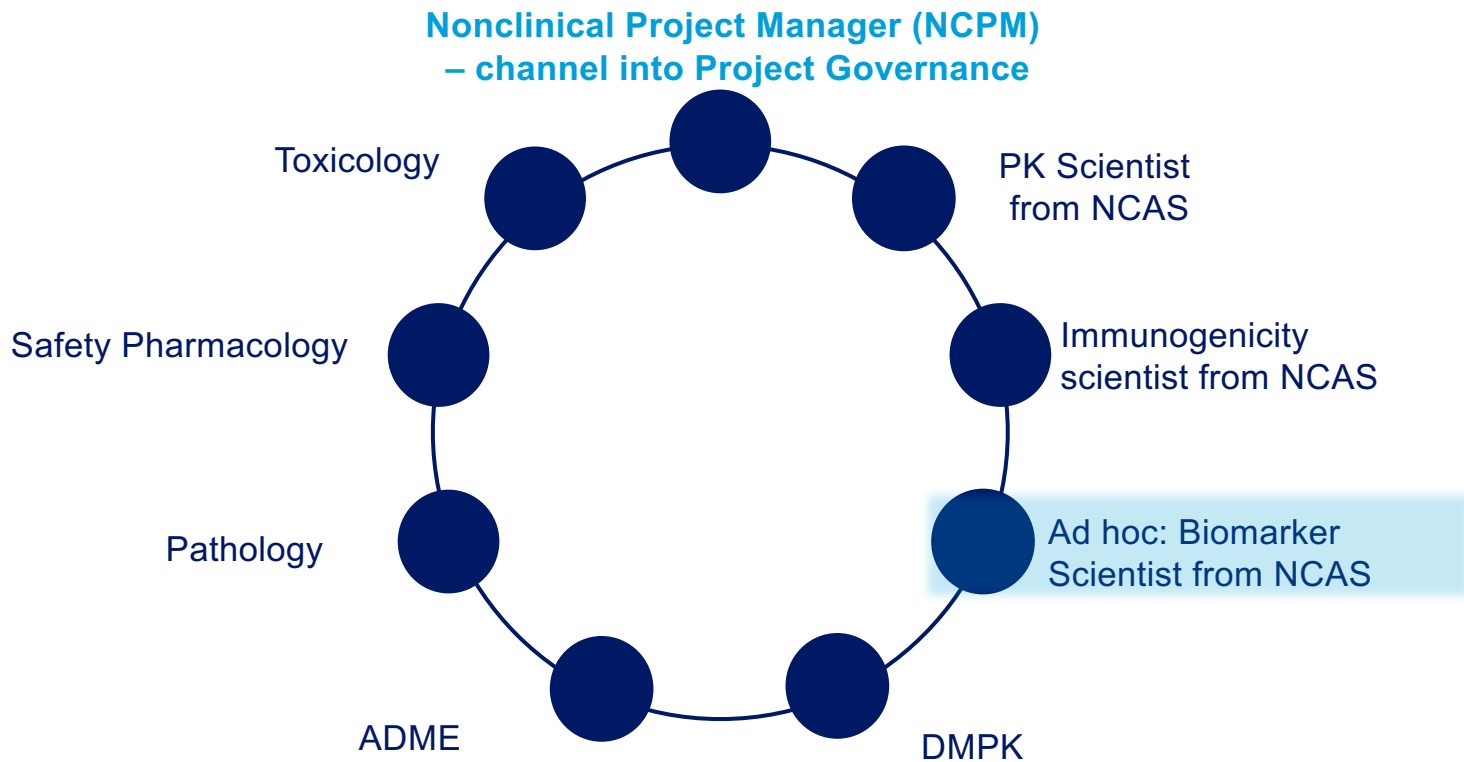
**Delivering biomarker strategy:
Translational Science responsibility**

Clinical Development

**Implementing biomarker strategy:
Translational Medicine responsibility**



NCAS in Nonclinical teams: projects in regulated safety animal studies



NCAS are represented by a scientist (s) focusing:

- PK assays
- Immunogenicity
- AD hoc: Biomarkers

One scientist can represent all of above, or different scientists for different areas. Most often Immunogenicity is separate from PK and Biomarkers

Purpose 1:

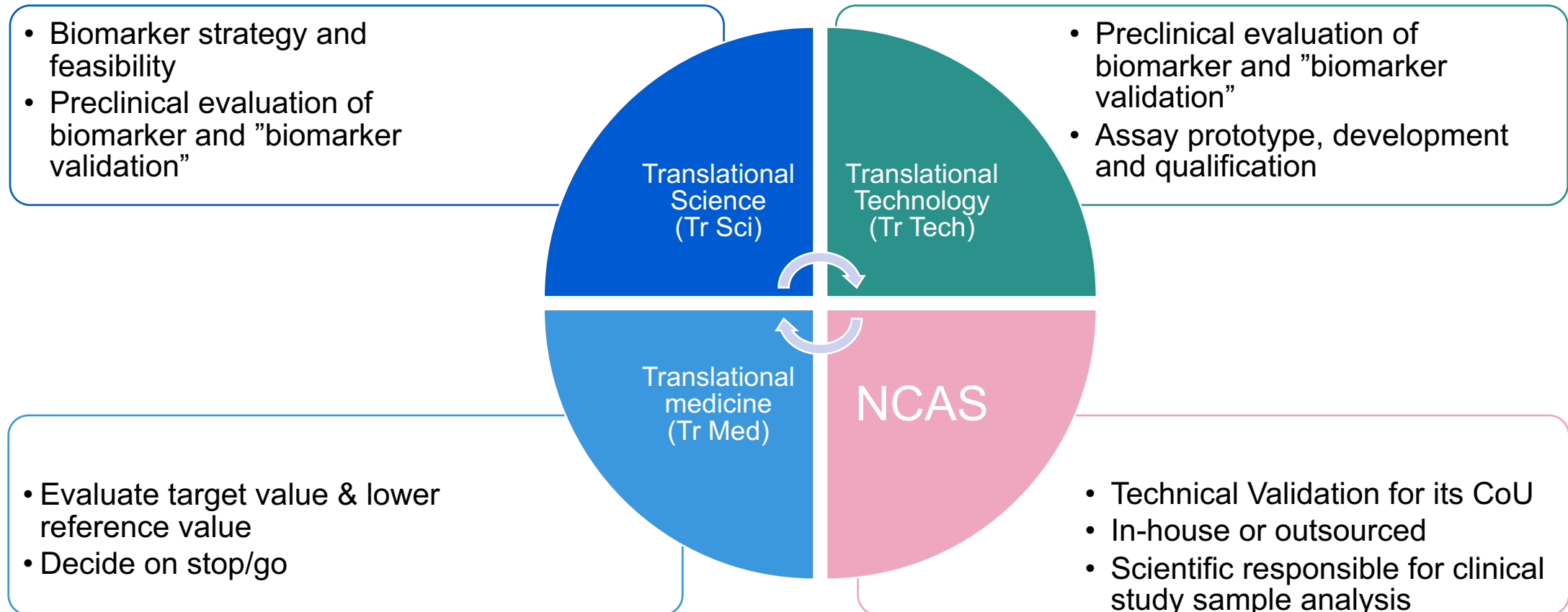
Ensure study validity
(safety/efficacy)

Purpose 2:

Gain more translational
knowledge

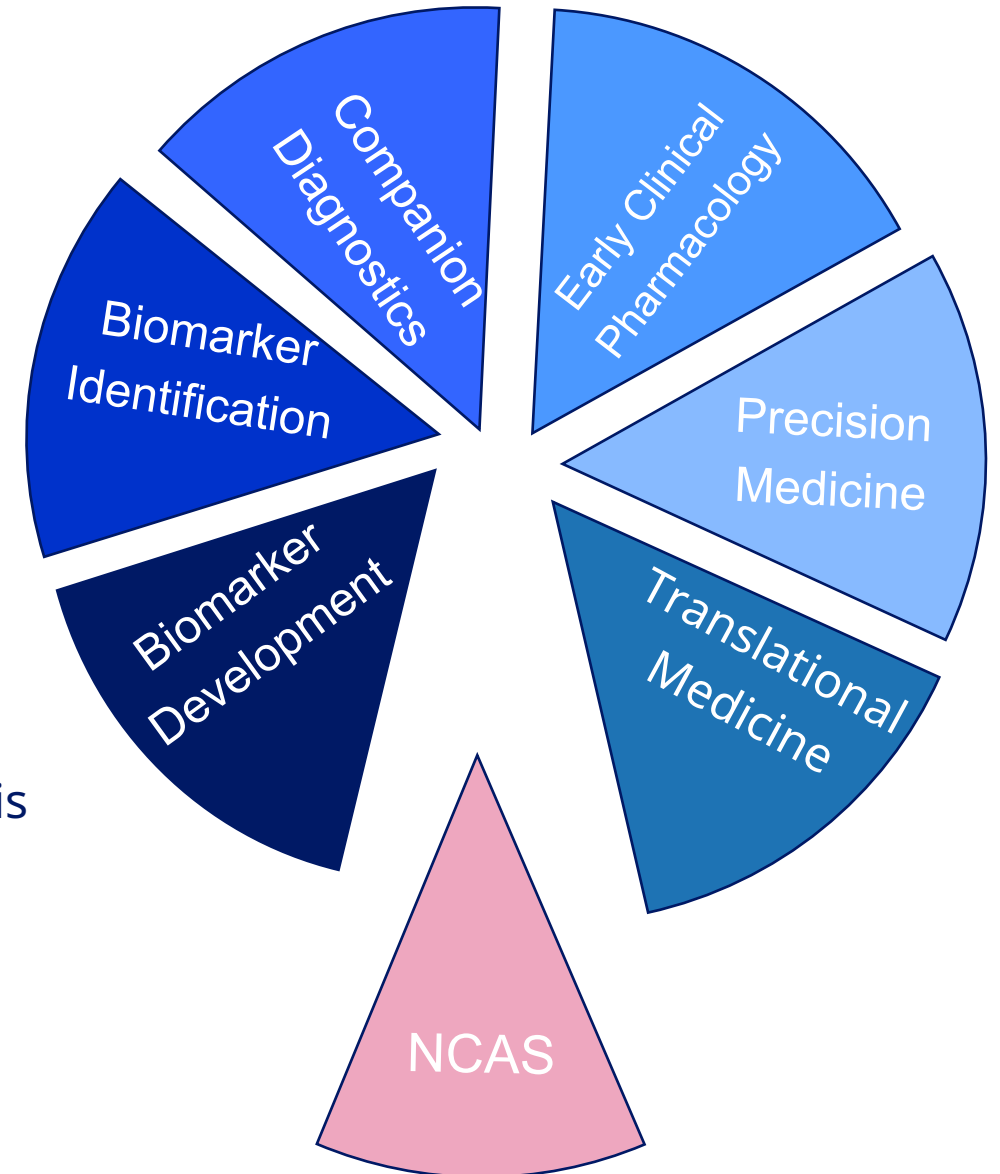
Biomarker strategy – new cross-functional Translational project teams with defined responsibilities

Definitions started to be rolled out in 2020



Reorganisations – new responsibilities

- Rocode in Translational Departments
- Individual stakeholders with new responsibilities
- NCAS responsibilities stays the same:
 - Technical Validation for its CoU
 - In-house or outsourced
 - Scientific responsible for clinical study sample analysis



Early realisation between the stakeholders: Need for harmonisation of definitions

WHAT IS VALIDATION AT NOVO NORDISK?

Species validation

Can the species be relevant for the target?

"Research level"

Biomarker validation

Is the biomarker suitable for the given project?

Preclinical evaluation of biomarker

No formal technical assay validation used – characterization/ feasibility needed

Technical assay validation

Does the assay perform consistently within pre-defined acceptance criteria?

Formal "rubber stamp" documented with a validation plan and report that is included during for drug submission

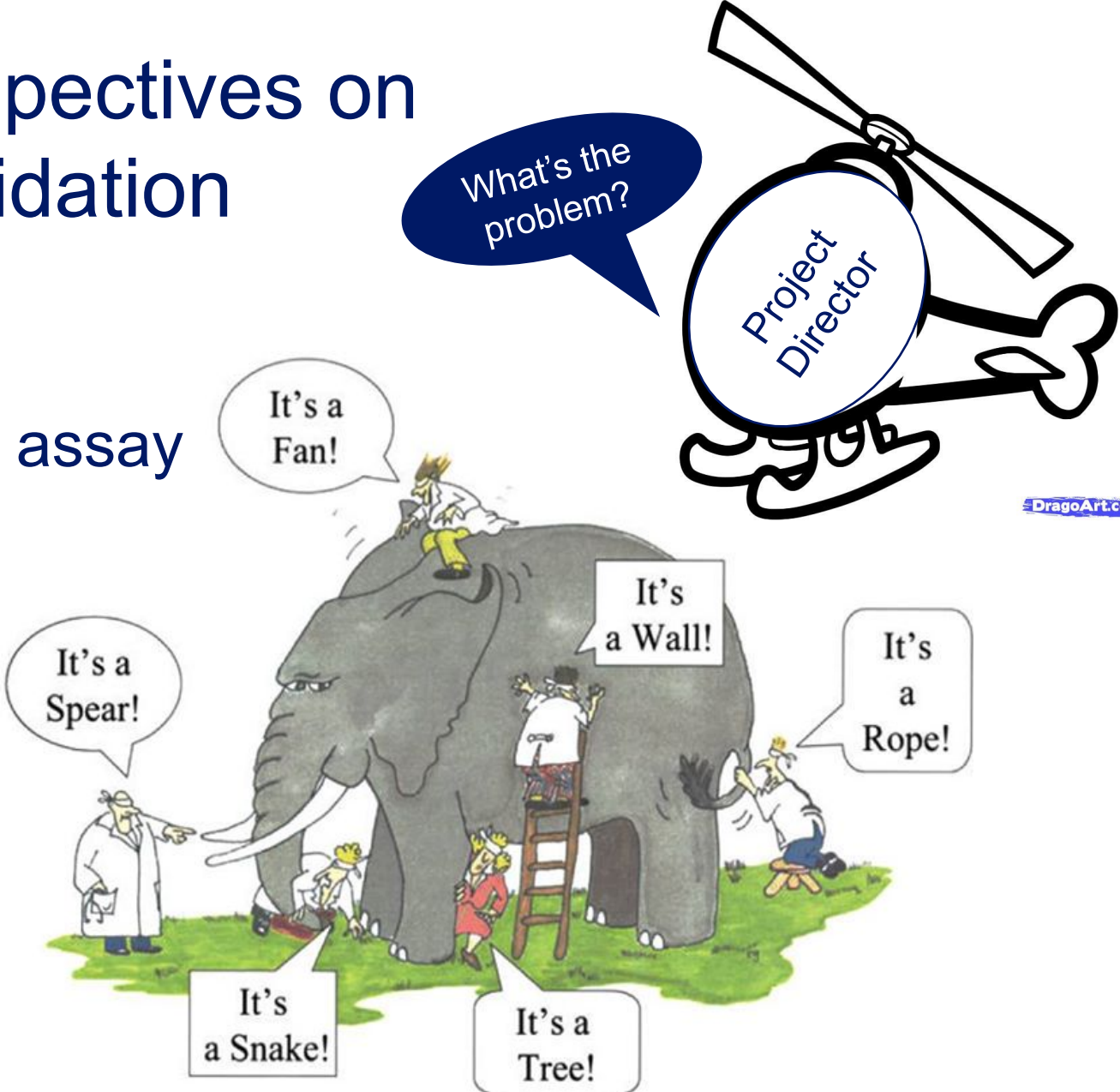
Required at GLP and primary/secondary endpoints in clinical studies (GCP) – ie when decision is an outcome of marker in a GLP/GCP study

Based on Context of Use and previous technical characterization of the assay

Realisation: Different perspectives on biomarkers and assay validation

Develop and validate the right assay for the COU – main steps:

- Agree on responsibility split
- Define the COU
- Communicate



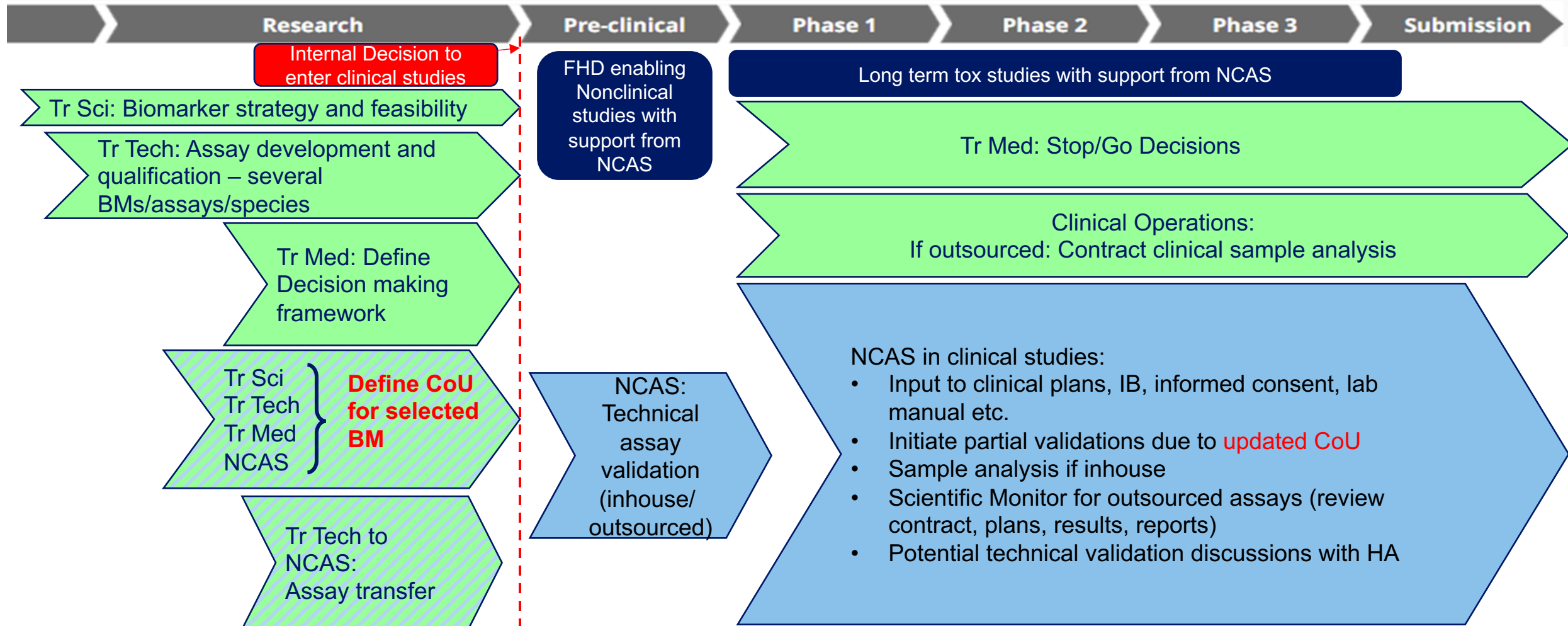
Updating the organisational process for Biomarkers at Novo Nordisk

- Optimising collaboration and responsibility split while we work in the projects
- Workshops within NCAS and between close stakeholders to define future processes

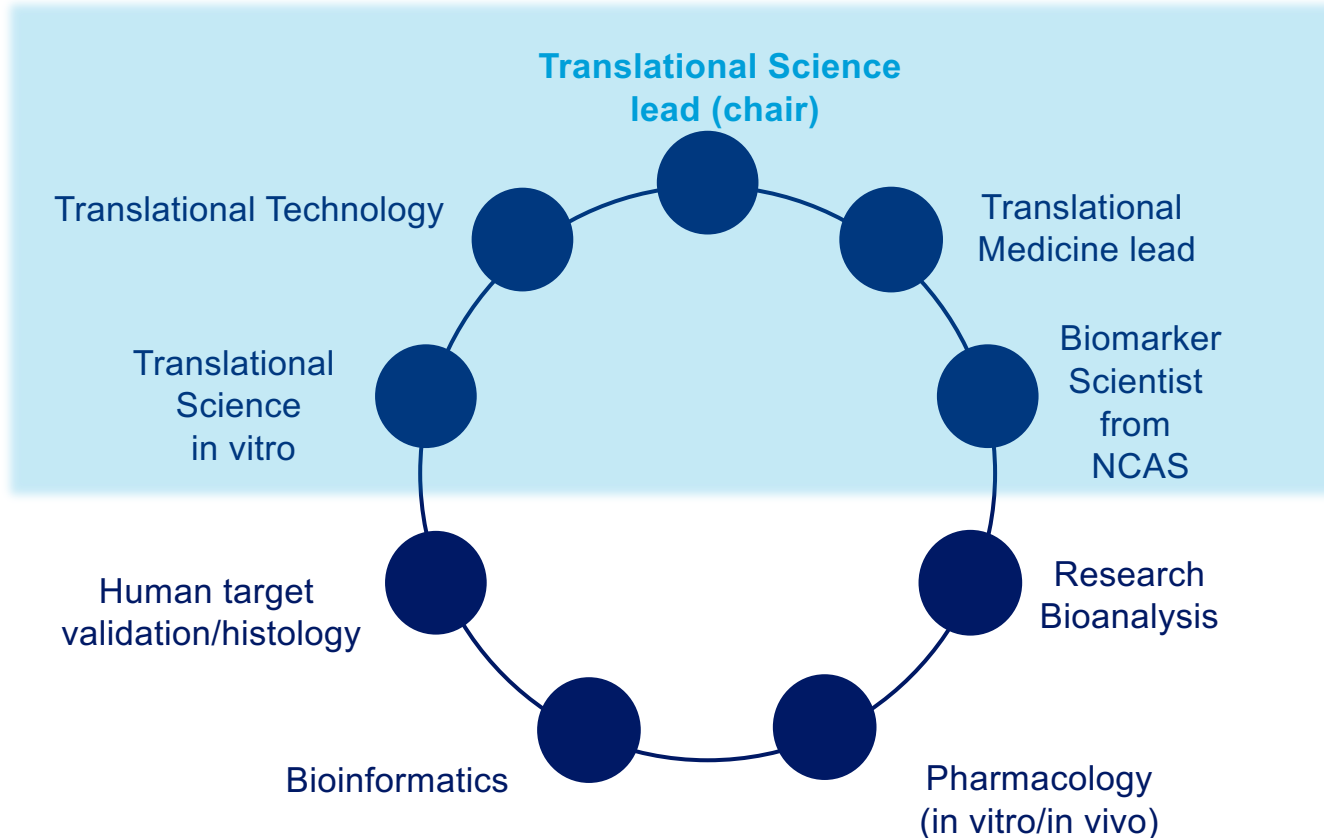


Current scenario: Responsibility split for clinical biomarkers

Novo Nordisk project pipeline



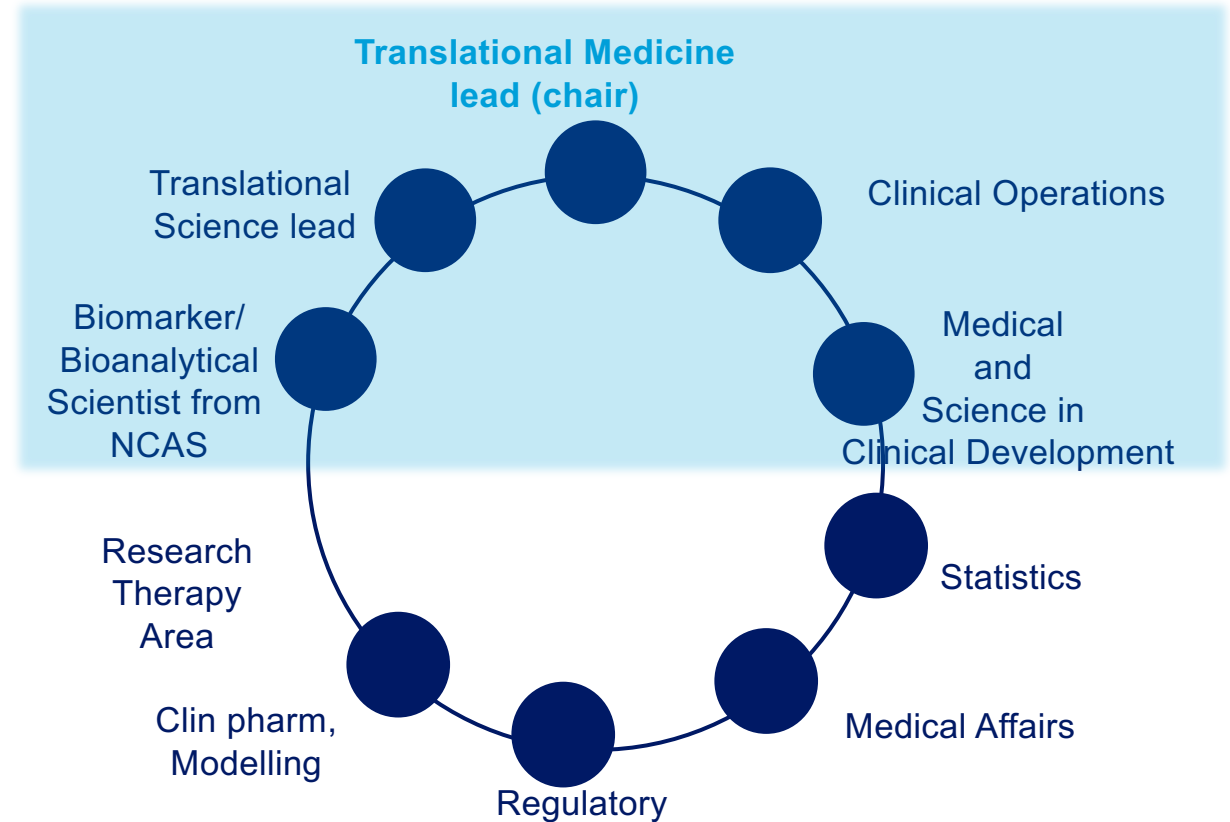
Early communication is important to define CoU



- Subteams meet on regular basis to share updates on selection of relevant biomarkers
- CoU defined for each biomarker
- NCAS decides on inhouse vs outsourcing activities
- Information on CoU can later be integrated in assay strategy (submission documents), validation plans, potential outsourcing

Continued communication is important to maintain CoU

- Translational Team meet on regular basis to share updates on relevant biomarkers
- NCAS BM scientists is included in Translational Team and Clinical Operations team
- NCAS BM scientists:
 - Is updated on clinical strategies
 - Decides on inhouse vs outsourcing activities and technical assay validation
 - Is included in regulatory considerations
- Maintained/updated CoU is ensured



Current process for biomarker assays

Feasibility/Qualification (Translational Science/ Translational Technology)

Technical Validation (NCAS)

- Antibody pair selection and calibrator material
- Commercial kit
- Use a Scientific Case-by-Case mindset:
 - Frontload relevant parameters potentially included in validation
 - Communication on what is needed for CoU
- Test important parameters:
 - Choice of matrix and calibrator material
 - Stability
 - Matrix effect – Minimum required dilution and parallelism
 - Confirm literature data (range) in HS vs Disease biobanks
 - Precision of assay and stability of analyte
 - Total/free assay (Drug interference if relevant)
- Results for internal communication

- A priori defined acceptance criteria based on qualification and CoU
- Parameters to consider based on Scientific Case by Case:
 - Precision
 - Accuracy (or relative accuracy)
 - Parallelism
 - Stability
 - Range: Sample testing HS vs Disease
 - Sensitivity LLOQ/ULOQ
 - Total/free assay (Drug interference if relevant)
 - Specificity (cross-reactivity)
 - Selectivity
 - Calibrator/ Reagents
- Results and conclusions in a Validation Report

Key points – Biomarker Assays in the new framework

- A holistic approach and communication is required
- The whole process is considered from the start of the project:
 - ✓ Assay reagents, design and analytical qualification – consider the long term use early
 - ✓ Qualification in pilot human research cohorts/exploratory testing – confirm literature data
 - ✓ Discussions on Inhouse and Outsourcing activities
 - ✓ CoU validation based on:
 - Biology, understanding of assay and how the results will be used clinical trials

Does it work? Not always – ongoing optimisation of the process!

Acknowledgements

- NCAS
 - All colleagues in NCAS
 - The biomarker team within NCAS
 - Lone Hummelshøj Landsy
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 - Mette Loftager
 - Annette Rosendal
 - Christian Herling
 - Julie Overgaard
 - Mette Stougaard Kyhn

- Management that have understood the need for change and that work should not be done in silo
- Project leaders
- Past colleagues that have formed our biomarker considerations

Stakeholders in

- Translational Science
- Translational Technology
- Translational Medicine

CROs for excellent collaborations

EBF community for inspiration

THANK YOU!

